

JOIN THE CHRISTIAN COUNTY TEAM!

EMPLOYEE BENEFIT SUMMARY



Benefits effective on the first of the month following 30 days of full-time employment

Medical Insurance.

- **County Pays 100%** of the premium cost coverage for **Employee Only** BASE coverage.
- Multiple medical plans available to best fit your needs.
- Dental and Vision insurance available.
- Health and Wellness Fair & FREE Flu Shots
- Employee Assistance Program (EAP)
- County Health Clinic (No cost access when enrolled in County Medical Plan)

Retirement Plans

- LAGERS, fully paid by County.
- CERF Pension Plan, employee contributes 4% of salary.
- CERF 457 Savings Deferred Compensation Plan.

Disability, Life, and AD&D Insurance

- Available through Principal.
- County paid CERF \$10,000 death benefit.

AFLAC Insurance

- Short Term Disability, Cancer, Accident, etc.

Flexible Spending Account

- Allows you to pay for health and daycare eligible expenses on a pre-tax basis.

Leave Benefits

- PTO (Paid Time Off) is a combination of vacation, sick, and personal time.
- 14 Paid Holidays **Christian County Commission determines Holiday schedule annually.*

Human Resources
202 W Elm St., Ozark, MO 65721
Office: 417-582-4307 Fax: 417-485-0032 Email: hr@christiancountymo.gov

For a list of open positions, visit: www.christiancountymo.gov and click on "Employment Opportunities".