

# COME JOIN THE CHRISTIAN COUNTY TEAM!

## *EMPLOYEE BENEFIT SUMMARY*



### **Medical Insurance**

*Effective on the first of the month following 30 days of full-time employment*

- UnitedHealthcare Plans
- Base-County Pays 100% of the premium cost coverage for **employee only** Coverage.
- Multiple medical plans available to best fit your needs.
- Dental and Vision insurance available.
- Health and Wellness Fair & FREE Flu Shots.
- Employee Assistance Program (EAP)

### **Retirement Plans**

- LAGERS, fully paid by the County.
- CERF Pension Plan, employee contributes 4% of salary.
- CERF 457 Savings Deferred Compensation Plan.

### **Disability, Life, and AD&D Insurance**

- Available through Guardian.
- Company paid CERF \$10,000 death benefit.

### **AFLAC Insurance**

- Short Term Disability, Cancer, Accident, etc.

### **Flexible Spending Account/Cafeteria Plan**

- Allows you to pay for certain medical, daycare, and non-employer sponsored Premiums on a pre-tax basis.

### **Leave Benefits**

- PTO (Paid Time Off) is a combination of vacation, sick, and personal time.
- 14 Paid Holidays \*Christian County Commission determines Holiday schedule annually.

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For a list of open positions, visit: [www.christiancountymo.gov](http://www.christiancountymo.gov) and click on “Employment Opportunities”.